



Rishi Bankim Chandra College for Women

East Kanthal Para, P.O. - Naihati, Dist - North 24 Parganas,

Pin - 743165, West Bengal

Website: www.rbccwomen.org E-mail: rbccwomen@gmail.com

ANTI SEXUAL HARASSMENT CELL : 2019-20

Sl No.	Name of the Members	Designation
1.	Dr. Lana Mukhopadhyay,	Principal
2.	Smt Bipasha Joardar	Convener, Assistant Professor
3.	Jilkod Mamun	IQAC Coordinator
4.	Smt. Bharati Chowdhury	Assistant Professor
5.	Dr. Samapti Dhara	Assistant Professor
6.	Dr. Sampa Mitra	Assistant Professor
7.	Smt. Moumita Biswas	Assistant Professor
8.	Dr. Purak Das	Assistant Professor
9.	Students Representative	

L Mukhopadhyay

Principal

R.B.C. College For Women
Naihati, North 24 Parganas



Rishi Bankim Chandra College for Women

East Kanthal Para, P.O. – Naihati, Dist – North 24 Parganas,
Pin – 743165, West Bengal

Website: www.rbccwomen.org

E-mail: rbccwomen@gmail.com

Dated: 12.07.2019

NOTICE

A meeting of the Anti-Sexual Harassment Cell will be held on 17.07.2019 at 08.30 am in the Chamber of the Principal. All members of the committee are requested to attend the meeting.

Agenda for Anti-Sexual Harassment Cell Meeting:

1. Introduction of the Anti-Sexual Harassment Cell members.
2. Briefing on relevant laws and regulations, including the Prevention of Sexual Harassment (POSH) Act.
3. Explanation of students' rights and responsibilities.
4. Detailed presentation on how to report incidents of sexual harassment.
5. Steps involved in the complaint process, including confide.
6. Information about available support services, including counselling and legal aid.
7. Discussion on the role of peer support and mentorship.
8. Proposal for upcoming awareness campaigns and workshops.
9. Brainstorming session for creative ideas to engage students.
10. Presentation of the previous year's activities and achievements.
11. Review of feedback from past sessions and areas for improvement.
12. Open floor for questions and concerns from newly joined students.
13. Clarifications on any doubts regarding the functioning of the cell.

Lana Mukhopadhyay 12/07/2019
[Dr. Lana Mukhopadhyaya]

Patron, Anti-Sexual Harassment Cell
RBCCW

Principal
R.B.C. College For Women
Naihati, North 24 Parganas

Bipasha Joarder

[Bipasha Joarder]

Convener, Anti-Sexual Harassment Cell
RBCCW

Members present in the meeting:

1. Mukhopadhyay 17/07/19
2. Jitendra Kumar 17/7/2019
3. Bhattacharya 17/07/19
4. S. Mitra 17/7/19
5. Bipasha Das Das 17/07/19
6. H. Mitra 17.07.2019
7. Purak Das 17/07/2019



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Resolution

The Anti-Sexual Harassment Cell of RBCCW College convened on 17.07.2019 at 08.30 am in the Principal's Chamber to address issues related to the prevention of sexual harassment and to discuss the agenda for the upcoming academic year. The meeting was chaired by the honorable Principal with other members in attendance.

Resolutions Passed:

Approval of Orientation Program:

The cell unanimously approved the plan to conduct an orientation session for newly joined students. This session will focus on educating students about the Prevention of Sexual Harassment (POSH) Act, students' rights, and the complaint mechanism.

Establishment of Complaint Mechanism:

It was resolved that the complaint mechanism would be clearly communicated to all students. Detailed information on how to report incidents of sexual harassment, along with assurance of confidentiality and support, will be made available through various channels, including the college website and notice boards.

Strengthening Support Systems:

The cell resolved to enhance support systems for victims of sexual harassment. This includes providing access to counseling services, legal aid, and peer support networks. The cell will also ensure that students are informed about these resources during orientation and through regular communication.

Awareness Campaigns and Workshops:

The cell resolved to organize a series of awareness campaigns and workshops throughout the academic year. These initiatives will aim to educate students and staff on the importance of preventing sexual harassment, promoting a safe and respectful environment on campus.

Review of Previous Year's Activities:

The cell reviewed the annual report of the previous year's activities and achievements. It was resolved to continue building on the strengths of the past year while addressing areas for improvement, as highlighted in the feedback received.

Action Plan for the Academic Year:

An action plan for the current academic year was adopted, with specific goals and priorities identified. Tasks were allocated among cell members, and timelines were established for key initiatives.

Next Meeting:

It was resolved that the next meeting of the Anti-Sexual Harassment Cell will be held post-Christmas College Session to review the progress of the resolutions passed and to discuss any emerging issues.



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Conclusion:

The meeting concluded with a reaffirmation of the cell's commitment to creating a safe and inclusive environment for all students at RBCCW College. The resolutions passed during this meeting will guide the cell's efforts in the upcoming academic year.

[Dr. Lana Mukhopadhyaya]
Patron, Anti-Sexual Harassment Cell
RBCCW

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Dated: 07.01.2020

NOTICE

A meeting of the Anti-Sexual Harassment Cell will be held on 10.01.2020 at 09.00 am in the Chamber of the Principal. All members of the committee are requested to attend the meeting.

Agenda for Anti-Sexual Harassment Cell Meeting

1. Review of Previous Year's Initiatives

- Evaluation of the effectiveness of last year's campaigns, workshops, and support systems.
- Discussion on feedback received from students and staff.

2. Enhancing the Complaint Mechanism

- Introduction of new online tools and platforms to make reporting incidents easier and more confidential.
- Training session for cell members on handling digital complaints.

3. Expanded Awareness Programs

- Proposal for extending awareness programs beyond the campus to include online platforms and social media.
- Introduction of new themes such as cyber harassment and consent education.

4. Collaboration with External Experts

- Plans to invite legal experts, psychologists, and social workers for workshops and seminars.
- Discussion on potential partnerships with NGOs and government bodies.

5. Strengthening Peer Support Networks

- Enhancing the peer support system by training more student volunteers.
- Proposal to create a buddy system for new students to ensure a safer environment.

6. Developing an Anti-Harassment Policy Handbook

- Introduction of a comprehensive handbook detailing the college's anti-harassment policies and procedures.
- Plan to distribute the handbook to all students and staff, both physically and digitally.

7. Feedback and Suggestion Boxes

- Implementation of anonymous feedback and suggestion boxes across campus.



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- Plan to regularly review and act on the feedback received.

8. Introduction of Anti-Harassment Ambassadors

- Proposal to appoint Anti-Harassment Ambassadors among the student body.
- Discussion on the selection criteria, roles, and responsibilities of these ambassadors.

Lana Mukhopadhyay

[Dr. Lana Mukhopadhyaya]

Patron, Anti-Sexual Harassment Cell

RBCCW

Principal

R.B.C. College For Women

Naihati, North 24 Parganas

Bipasha Joardar

[Bipasha Joardar]

Convener, Anti-Sexual Harassment Cell

RBCCW

Members present in the meeting:

1. Mukhopadhyay 10/01/2020
2. Jitendra Kumar ~~10/01/2020~~ 10/01/2020
3. Chowdhury 10/01/20
4. S. Mitra 10/01/20.
5. Bipasha Das 10/01/2020
6. Monu Das 10.01.2020.
7. Purak Das 10/01/2020



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Resolution

The Anti-Sexual Harassment Cell of RBCCW College met on 10.01.2020 to discuss and finalize the agenda for the new academic year. The meeting, chaired by Lana Mukhopadhyay, resulted in the following resolutions:

Resolutions Passed:

- 1. Review of Previous Year's Initiatives:**
It was resolved to assess the effectiveness of last year's campaigns and programs, incorporating feedback to enhance future initiatives.
- 2. Enhancing the Complaint Mechanism:**
The cell resolved to introduce new digital tools for easier reporting and to conduct training for members on handling online complaints.
- 3. Expanded Awareness Programs:**
It was decided to broaden awareness efforts by including online platforms and introducing new topics such as cyber harassment and consent.
- 4. Collaboration with External Experts:**
The cell resolved to invite experts from various fields for workshops and to explore partnerships with NGOs and government agencies.
- 5. Strengthening Peer Support Networks:**
It was resolved to enhance the peer support system by training additional student volunteers and implementing a buddy system for new students.
- 6. Developing an Anti-Harassment Policy Handbook:**
The cell approved the creation and distribution of a comprehensive anti-harassment policy handbook for all students and staff.
- 7. Feedback and Suggestion Boxes:**
It was resolved to install anonymous feedback boxes across campus, with a commitment to regularly review and act on the input received.
- 8. Annual Report and Future Planning:**
The cell resolved to present an annual report on past activities and set goals for the upcoming year based on this report.
- 9. Introduction of Anti-Harassment Ambassadors:**
It was resolved to appoint student Anti-Harassment Ambassadors, with discussions on their roles and selection criteria.



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Conclusion:

The resolutions passed in this meeting will guide the Anti-Sexual Harassment Cell's activities for the coming year, reaffirming the college's commitment to maintaining a safe and respectful environment.

[Dr. Lana Mukhopadhyaya]

Patron, Anti-Sexual Harassment Cell
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ANTI SEXUAL HARASSMENT CELL : 2020-21

Sl No.	Name of the Members	Designation
1.	Dr. Lana Mukhopadhyay,	Principal
2.	Smt Bipasha Joardar	Convener, Assistant Professor
3.	Jilkod Mamun	IQAC Coordinator
4.	Smt. Bharati Chowdhury	Assistant Professor
5.	Dr. Samapti Dhara	Assistant Professor
6.	Dr. Sampa Mitra	Assistant Professor
7.	Smt. Moumita Biswas	Assistant Professor
8.	Dr. Purak Das	Assistant Professor
9.	Students Representative	

L. Mukhopadhyay
Principal
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Dated: 28.12.2020

NOTICE

A meeting of the Anti-Sexual Harassment Cell will be held on 04.01.2021 at 11.00 am through Google Meet. All members of the committee are requested to join the meeting.

Agenda for Anti-Sexual Harassment Cell Meeting

1. Welcome and Overview

- Opening remarks by the Patron.
- Brief overview of the agenda and purpose of the virtual meeting.

2. Adaptation of Complaint Mechanisms During Lockdown

- Discussion on adapting the complaint process for an online environment.
- Introduction of new digital platforms for confidential reporting.

3. Online Awareness Campaigns

- Planning virtual campaigns to raise awareness about sexual harassment during online interactions.
- Proposal for webinars and social media initiatives.

4. Virtual Support Systems

- Discussion on providing online counseling and support services for students.
- Introduction of virtual peer support groups.

5. Feedback on Remote Learning Environment

- Gathering feedback on students' experiences of harassment in online settings.
- Discussion on potential issues and solutions.

6. Review of Previous Year's Resolutions

- Brief review of the progress made on last year's resolutions.
- Adjustments to plans due to the lockdown situation.

7. Setting Goals for the Upcoming Year

- Discussion on setting realistic goals for the cell's activities during the lockdown.
- Allocation of responsibilities among members for online initiatives.

8. Q&A and Closing Remarks

- Open floor for questions and suggestions from members.
- Summary of key points discussed and next steps.

L. Mukhopadhyay

[Dr. Lana Mukhopadhyay]
Patron, Anti-Sexual Harassment Cell
RBCCW

Principal
R.B.C. College For Women
Naihati, North 24 Parganas

Bipasha Joardar

[Bipasha Joardar]
Convener, Anti-Sexual Harassment Cell
RBCCW

Members present in the meeting:

1. Mukhopadhyay 04/01/2021
2. Jitendra Kumar 4/1/21
3. Bhadracharya 04/01/21
4. S. Mitra 4/1/21
5. Das 04/01/21
6. Das 4.01.2021
7. Purak Das 04/01/2021



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Resolution

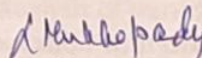
The Anti-Sexual Harassment Cell of RBCCW College convened via Google Meet on 04.01.2021 due to the ongoing lockdown. The meeting, chaired by honourable Principal Dr. Lana Mukhopadhyay, addressed the challenges and adaptations required for the cell's activities during this period.

Resolutions Passed:

- 1. Adaptation of Complaint Mechanisms:**
The cell resolved to implement and promote new digital platforms for reporting sexual harassment, ensuring confidentiality and ease of access during the lockdown.
- 2. Online Awareness Campaigns:**
It was resolved to shift awareness campaigns to virtual platforms, including webinars, social media initiatives, and online workshops focused on preventing harassment in digital spaces.
- 3. Virtual Support Systems:**
The cell decided to enhance online support services, including virtual counselling sessions and the establishment of peer support groups, to assist students during the lockdown.
- 4. Feedback on Remote Learning Environment:**
The cell resolved to actively gather feedback on students' experiences of harassment in online settings, with a commitment to address any issues that arise.
- 5. Review of Previous Year's Resolutions:**
A brief review of the progress made on last year's resolutions was conducted, with adjustments made to accommodate the current lockdown situation.
- 6. Setting Goals for the Upcoming Year:**
The cell resolved to set realistic goals for the upcoming year, focusing on virtual initiatives. Responsibilities were allocated among members to ensure effective execution.

Conclusion:

The meeting concluded with a reaffirmation of the cell's commitment to maintaining a safe and respectful environment, even in a virtual setting. The resolutions passed will guide the cell's activities during the lockdown period.


[Dr. Lana Mukhopadhyay]
Patron, Anti-Sexual Harassment Cell
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ANTI SEXUAL HARASSMENT CELL : 2021-22

Sl No.	Name of the Members	Designation
1.	Dr. Lana Mukhopadhyay,	Principal
2.	Smt Bipasha Joardar	Convener, Assistant Professor
3.	Dr. Manika Biswas	IQAC Coordinator
4.	Smt. Bharati Chowdhury	Assistant Professor
5.	Dr. Samapti Dhara	Assistant Professor
6.	Dr. Sampa Mitra	Assistant Professor
7.	Smt. Moumita Biswas	Assistant Professor
8.	Dr. Purak Das	Assistant Professor
9.	Students Representative	

L. Mukhopadhyay
Principal
R.B.C. College For Women
Naihati, North 24 Parganas



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Website: www.rbccwomen.org

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Dated: 02.03.2022

NOTICE

A meeting of the Anti-Sexual Harassment Cell will be held on 08.03.2022 at 08.30 am in the Chamber of the Principal. All members of the committee are requested to attend the meeting.

Agenda for Anti-Sexual Harassment Cell Meeting

1. Welcome and Introduction

- Opening remarks by the Chairperson.
- Introduction of new members and overview of the cell's objectives for the academic year.

2. Review of Online Complaint Mechanisms

- Discussion on the effectiveness of the digital platforms introduced during the lockdown.
- Identifying any gaps or areas for improvement in the complaint process.

3. Continuation of Virtual Awareness Initiatives

- Planning for ongoing online campaigns, including webinars, social media outreach, and interactive sessions.
- Introduction of new topics such as digital consent and online safety.

4. Hybrid Support Systems

- Discussion on combining online and in-person counselling services as the college transitions back to physical sessions.
- Enhancement of peer support groups with both virtual and face-to-face interactions.

5. Awareness on Transition Back to Campus

- Planning awareness programs to address concerns related to harassment as students return to campus.
- Guidelines for maintaining respectful behaviour in both online and offline environments.

6. Data Collection and Analysis

- Proposal to collect data on incidents reported during the online learning period.
- Analysis of trends and planning targeted interventions based on the findings.

7. Collaboration with Other College Committees

- Discussion on collaborating with other college committees to strengthen the reach and impact of anti-harassment initiatives.
- Joint events and programs to foster a safer campus culture.

8. Preparation for National Awareness Days

- Planning activities and campaigns in alignment with national and international days focused on gender equality and anti-harassment.

9. Setting Goals and Milestones for 2021-2022

- Establishing clear goals and milestones for the cell's activities throughout the academic year.
- Allocation of tasks and responsibilities among members.



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10. Q&A and Next Meeting Schedule

- Open floor for questions, suggestions, and feedback from members.
- Finalizing the schedule for the next meeting and agenda points.

Lana Mukhopadhyay

[Dr. Lana Mukhopadhyaya]

Patron, Anti-Sexual Harassment Cell

RBCCW College

Principal

R.B.C. College For Women
Naihati, North 24 Parganas

Bipasha Joardar

[Bipasha Joardar]

Convener, Anti-Sexual Harassment Cell

RBCCW

Members present in the meeting:

1. K. Kulkarni 08/03/2022
2. M. M. M. 8.3.22
3. @shondhny 08/03/22
4. S. Nitin 8/3/22
5. Bipasha Joadar 8/03/2022
6. M. M. M. 8.3.2022
7. Purak Das 08/03/2022



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Resolution

The Anti-Sexual Harassment Cell of RBCCW convened on 08.03.2022 to discuss the agenda for the academic year 2021-2022. The meeting, chaired by honourable Principal Dr. Lana Mukhopadhyay, addressed key issues related to the transition back to campus and ongoing online initiatives.

Resolutions Passed:

- 1. Review of Online Complaint Mechanisms:**
The cell resolved to evaluate and improve the digital platforms introduced during the lockdown, ensuring they remain effective and accessible as students transition back to campus.
- 2. Continuation of Virtual Awareness Initiatives:**
It was resolved to continue the successful virtual awareness campaigns, expanding them to include topics like digital consent and online safety.
- 3. Hybrid Support Systems:**
The cell decided to implement a hybrid model for counseling and peer support, combining online and in-person services to provide comprehensive support for all students.
- 4. Awareness on Transition Back to Campus:**
It was resolved to launch awareness programs focused on maintaining respectful behavior as students return to campus, ensuring a smooth transition from online to offline interactions.
- 5. Data Collection and Analysis:**
The cell resolved to collect and analyze data on harassment incidents reported during the online learning period, using the findings to inform targeted interventions and programs.
- 6. Collaboration with Other College Committees:**
It was decided to strengthen collaboration with other college committees, planning joint events and initiatives to promote a safer and more inclusive campus culture.
- 7. Preparation for National Awareness Days:**
The cell resolved to actively participate in national and international awareness days focused on gender equality and anti-harassment, planning relevant activities and campaigns.
- 8. Setting Goals and Milestones for 2021-2022:**
The cell established clear goals and milestones for the year, with tasks and responsibilities allocated among members to ensure the effective implementation of initiatives.

Conclusion:

The meeting concluded with a reaffirmation of the cell's commitment to fostering a safe and respectful environment at RBCCW College. The resolutions passed will guide the cell's activities throughout the academic year 2021-2022.

Lana Mukhopadhyay

[Dr. Lana Mukhopadhyaya]

Patron, Anti-Sexual Harassment Cell
RBCCW

Principal
R.B.C. College For Women
Naihati, North 24 Parganas

Bipasha Joardar

[Bipasha Joardar]

Convener, Anti-Sexual Harassment Cell
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ANTI SEXUAL HARASSMENT CELL : 2022-23

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1.	Dr. Lana Mukhopadhyay,	Principal
2.	Smt Bipasha Joardar	Convener, Assistant Professor
3.	Dr. Manika Biswas	IQAC Coordinator
4.	Smt. Bharati Chowdhury	Assistant Professor
5.	Dr. Samapti Dhara	Assistant Professor
6.	Dr. Sampa Mitra	Assistant Professor
7.	Smt. Moumita Biswas	Assistant Professor
8.	Dr. Purak Das	Assistant Professor
9.	Students Representative	

L Mukhopadhyay

Principal

R.B.C. College For Women

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Dated: 05.12.2022

NOTICE

A meeting of the Anti-Sexual Harassment Cell will be held on 09.12.2022 at 09.00 am in the Chamber of the Principal. All members of the committee are requested to attend the meeting.

Agenda for Anti-Sexual Harassment Cell Meeting

1. Welcome and Overview

- Opening remarks by the Chairperson.
- Recap of the previous year's key achievements and ongoing initiatives.

2. Review of Hybrid Support Systems

- Evaluation of the effectiveness of combined online and in-person support services.
- Discussion on areas for improvement and expansion.

3. New Awareness Campaigns

- Introduction of fresh awareness initiatives focusing on both digital and physical environments.
- Planning for workshops, seminars, and outreach programs.

4. Strengthening Student Engagement

- Strategies to involve more students in anti-harassment efforts.
- Discussion on creating student-led initiatives and peer education programs.

5. Collaboration with External Organizations

- Exploring partnerships with external organizations for expert-led sessions and resources.
- Planning joint events with NGOs and legal bodies.

6. Data Analysis and Reporting

- Presentation of data collected on harassment incidents and feedback.
- Use of data to inform future policies and interventions.

7. Setting Goals for 2022-2023

- Establishing priorities and action items for the academic year.
- Assignment of tasks and responsibilities to cell members.

8. Q&A and Closing Remarks

- Open discussion for suggestions and feedback.
- Finalizing the schedule for the next meeting.

Lana Mukhopadhyaya

[Dr. Lana Mukhopadhyaya]

Patron, Anti-Sexual Harassment Cell
RBCCW

Principal
R.B.C. College For Women
Naihati, North 24 Parganas

Bipasha Joardar

[Bipasha Joardar]

Convener, Anti-Sexual Harassment Cell
RBCCW

Members present in the meeting!

1. L. Kulkarni 09/12/2022
2. MBani 9.12.22
3. @howdhury 9/12/22
4. S. Mitra 9/12/22
5. Bipasha Jaiswal 9/12/22
6. H. Jaiswal 9.12.2022
7. Purak Das 09/12/2022



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Resolution

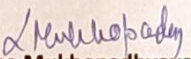
The Anti-Sexual Harassment Cell of RBCCW College met on 09.12.2022 to discuss and plan the activities for the academic year 2022-2023. The meeting, chaired by honourable Principal Dr. Lana Mukhopadhyay, resulted in the following key resolutions:

Resolutions Passed:

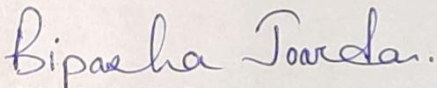
- 1. Review of Hybrid Support Systems:**
The cell resolved to evaluate and enhance the hybrid support model, ensuring that both online and in-person services are accessible and effective.
- 2. New Awareness Campaigns:**
It was resolved to launch new awareness initiatives, with a focus on both digital and physical environments, including workshops and outreach programs.
- 3. Strengthening Student Engagement:**
The cell decided to develop strategies to increase student involvement in anti-harassment efforts, including the creation of student-led initiatives and peer education programs.
- 4. Collaboration with External Organizations:**
It was resolved to seek partnerships with external organizations for expert-led sessions, joint events, and additional resources.
- 5. Data Analysis and Reporting:**
The cell resolved to analyze the data collected on harassment incidents, using the insights to inform future policies and interventions.
- 6. Setting Goals for 2022-2023:**
The cell established key priorities and action items for the year, with specific tasks assigned to members to ensure the successful implementation of these initiatives.

Conclusion:

The resolutions passed in this meeting will guide the Anti-Sexual Harassment Cell's efforts throughout the academic year, with a continued commitment to promoting a safe and respectful environment at RBCCW College.


[Dr. Lana Mukhopadhyay]
Patron, Anti-Sexual Harassment Cell
RBCCW

Principal
R.B.C. College For Women
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[Bipasha Joardar]
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ANTI SEXUAL HARASSMENT CELL : 2023-24

Sl No.	Name of the Members	Designation
1.	Dr. Lana Mukhopadhyay,	Principal
2.	Dr. Bipasha Joardar	Convener, Assistant Professor
3.	Dr. Manika Biswas	IQAC Coordinator
4.	Smt. Bharati Chowdhury	Assistant Professor
5.	Dr. Samapti Dhara	Assistant Professor
6.	Dr. Sampa Mitra	Assistant Professor
7.	Smt. Moumita Biswas	Assistant Professor
8.	Dr. Purak Das	Assistant Professor
9.	Students Representative	

L. Mukhopadhyay
Principal
R.B.C. College For Women
Naihati, North 24 Parganas



Rishi Bankim Chandra College for Women

East Kanthal Para, P.O. – Naihati, Dist – North 24 Parganas,
Pin – 743165, West Bengal

Website: www.rbccwomen.org

E-mail: rbccwomen@gmail.com

Dated: 03.01.2024

NOTICE

A meeting of the Anti-Sexual Harassment Cell will be held on 08.01.2024 at 09.30 am in the Chamber of the Principal. All members of the committee are requested to attend the meeting.

Agenda

- 1. Opening Remarks**
 - Welcome by the Chairperson.
 - Overview of the previous year's achievements and challenges.
- 2. Review of Past Initiatives**
 - Assessment of the effectiveness of campaigns, support systems, and student engagement from 2022-2023.
 - Identification of areas for improvement.
- 3. Introduction of New Digital Tools**
 - Proposal to introduce new digital platforms for reporting and awareness.
 - Discussion on leveraging technology to reach a wider audience.
- 4. Expanding Awareness Programs**
 - Planning for new awareness programs, including interactive workshops, seminars, and online content.
 - Focus on emerging issues such as cyber harassment and intersectionality.
- 5. Strengthening Cross-Departmental Collaboration**
 - Discussion on working closely with other college departments and committees.
 - Planning joint initiatives to create a unified approach against harassment.
- 6. Enhancing Peer Support Networks**
 - Proposal to expand the peer support network with more trained volunteers.
 - Introduction of mentoring programs for first-year students.
- 7. Data-Driven Policy Updates**
 - Presentation of recent data on harassment incidents.
 - Discussion on policy updates and new strategies based on data insights.
- 8. Engaging Alumni and External Experts**
 - Proposal to involve alumni and external experts in the cell's activities.



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- Planning guest lectures and expert-led sessions.

9. Setting Objectives for 2023-2024

- Establishing clear objectives and action plans for the academic year.
- Assignment of roles and responsibilities to members.

10. Closing Remarks and Next Meeting Schedule

- Open floor for final suggestions and feedback.
- Confirmation of the date and agenda for the next meeting.

Lana Mukhopadhyay

[Dr. Lana Mukhopadhyaya]

Patron, Anti-Sexual Harassment Cell
RBCCW

Principal
R.B.C. College For Women
Naihati, North 24 Parganas

Bipasha Joardar

[Bipasha Joardar]

Convener, Anti-Sexual Harassment Cell
RBCCW

Members present in the meeting:

1. Mukhopadhyay 08/01/2024
2. Mohan 8.1.24
3. Bhattacharya 08/01/24
4. S. Mitra 8/1/24
5. Prasad 8/01/24
6. Das 8/01/24
7. Purak Das 08/01/2024



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Resolution

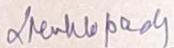
The Anti-Sexual Harassment Cell of RBCCW College convened on 08.01.2024 to set the agenda for the academic year 2023-2024. The meeting, chaired by honourable Principal Dr. Lana Mukhopadhyay, resulted in the following resolutions:

Resolutions Passed:

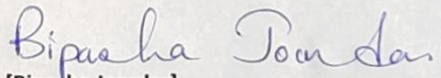
- Review of Past Initiatives:**
The cell resolved to thoroughly assess the effectiveness of past initiatives, including campaigns and support systems, and address identified areas for improvement.
- Introduction of New Digital Tools:**
It was resolved to implement new digital platforms for reporting and awareness to enhance accessibility and reach. These tools will be integrated into existing systems to better support the college community.
- Expanding Awareness Programs:**
The cell decided to launch new awareness programs, including interactive workshops and online content, with a focus on emerging issues such as cyber harassment and intersectionality.
- Strengthening Cross-Departmental Collaboration:**
It was resolved to increase collaboration with other college departments and committees to create a unified approach to combating harassment.
- Enhancing Peer Support Networks:**
The cell resolved to expand the peer support network by training additional volunteers and introducing mentoring programs for first-year students.
- Data-Driven Policy Updates:**
The cell decided to use recent data on harassment incidents to update policies and develop new strategies to address ongoing issues effectively.
- Engaging Alumni and External Experts:**
It was resolved to involve alumni and external experts in cell activities, including guest lectures and expert-led sessions, to bring diverse perspectives and additional expertise.
- Setting Objectives for 2023-2024:**
The cell established clear objectives and action plans for the academic year, with roles and responsibilities assigned to ensure effective implementation of initiatives.

Conclusion:

The resolutions passed in this meeting will guide the Anti-Sexual Harassment Cell's activities throughout the academic year 2023-2024, reaffirming the college's commitment to maintaining a safe and respectful environment for all students.


[Dr. Lana Mukhopadhyaya]
Patron, Anti-Sexual Harassment Cell
RBCCW

Principal
R.B.C. College For Women
Naihati, North 24 Parganas


[Bipasha Joardar]
Convener, Anti-Sexual Harassment Cell
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